



**THE CAVE HILL SCHOOL OF BUSINESS
UNIVERSITY OF THE WEST INDIES**

EXECUTIVE LEADERSHIP PROGRAMME

WHO SHOULD ENROL?

This programme has been designed to meet the expressed needs of CEO's and Senior Executives across the Caribbean. Over the last eight months CHSB has been collecting information on the needs of CEO's and the issues that they and their senior level executives are facing in organizations today. The #1 issue raised by the majority of executives was a desire to improve their ability to lead their organizations effectively. In achieving this they were particularly concerned about being well equipped to create and manage transformation, having the right tools to think, analyse and make the best strategic decisions as well as being able to ensure the engagement and participation of their employees.

This programme offers an intensive short term opportunity to executives and senior managers who want to challenge themselves to grow and become better equipped to cope with the greater expectations of their various stakeholders.

OBJECTIVES

The programme has been designed to achieve five major objectives:

- ❖ Provide leaders with quantitative self-assessment measures and individualised executive coaching to create strategies for growth and improvement.
- ❖ Enable leaders to improve their skills in strategic and timely decision making in complex and dynamic organizations.
- ❖ Offer leaders techniques and knowledge to better engage the employees in their organization.
- ❖ To help leaders strengthen their skills in creating transformation in their organizations.
- ❖ To improve the ability of the leaders to work with Big Data and Business Analytics.

METHODOLOGY

This is an interactive programme. It uses the principles of experiential learning to ensure that participants are consistently engaged and able to benefit regardless of their learning styles. This is designed to ensure that our leaders are able to achieve the level of growth they desire for themselves. As part of this methodology, discussions, case studies, exercises and other experiential activities will be used to ensure clarity of the knowledge and skills being shared. Leaders will be required to complete assessments prior to the Miami module and to engage in individual executive coaching sessions before and after.

The facilitators for the programme are: **Mr James Clemens** - international leadership and organizational development consultant; **Ambassador Joan Underwood** - Talent Development Specialist; **Dr Jeannine Comma** - Organizational Development Specialist and CEO of the Cave Hill School of Business and **Dr Jay Liebowitz** – Author, Professor and one of the top 10 knowledge management practitioners worldwide.

TOPICS TO BE COVERED

The topics to be covered include:

- Leading in Complexity
- Decision Making in Complexity
- Big Data and Business Analytics
- Building Employee Engagement
- Learning from Failure
- Why Transformation Succeeds

PROGRAMME DATE AND LOCATION

The programme is being held June 13-15, 2016 at the Marriott Dadeland Hotel in Miami, USA.

CONTINUING EDUCATION CREDITS

This programme offers 22 hrs for continuing education credit.

TO REGISTER

Complete the attached registration form and return it, via email, to Ms. Shadé Richardson at shade.richardson@cavehill.uwi.edu

PROGRAMME REGISTRATION

BDS\$3,600.00/US\$1,800.00 per person. This fee is payable prior to the start of the programme. The programme fee covers all individual assessments, reports, executive coaching sessions, manuals and other programme materials, breaks and lunch.

Travel, accommodation and meals outside of the programme will be an additional cost.

Deadline for registration is
May 11, 2016.

REGISTRATION FORM

GENERAL INFORMATION:

Name: _____
Last (Family) *First* *Prefix (Mr., Mrs, Dr., etc.)*

Gender: Male Female

Date of Birth: _____

Title or Position: _____

Company Name: _____

Business Address: _____
Street

_____ *City/State/Parish* *Country*

Business Telephone: _____ Mobile: _____

Email: _____

EMERGENCY CONTACT INFORMATION:

Home Telephone: _____ Mobile: _____

Home Address: _____

1. Your dietary preference:
 Pure Vegetarian Chicken and Fish Only All Meats

2. Are you a diabetic? Yes No

3. Any known food allergies: _____

PARTICIPANT PROFILE

Educational History: _____

Professional Qualifications:

How do you plan to use the knowledge gained from completing this training programme?

What are your expectations of this training programme?

CANCELLATION POLICY:

To complete your registration for the workshop, you will need to ensure that your fees are paid prior to the workshop. Cancellations or deferrals must be submitted in writing at least two weeks before the date of the workshop to receive a refund. Cancellations or deferrals submitted after the start of the programme are subject to full payment.

SIGNATURE: _____ DATE: _____

PLEASE RETURN TO:

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The University of the West Indies
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Barbados

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